

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN

|   |   |                        |
|---|---|------------------------|
| <b>LELAND FOSTER,</b>                     | ) |                        |
|   | ) |                        |
| Plaintiff,                                | ) | Case No. 2:19-cv-10291 |
| v.  | ) |                        |
|   | ) |                        |
| <b>ADRIAN SUBWAY, INC,</b> a Michigan     | ) |                        |
| corporation for profit,                   | ) |                        |
|   | ) |                        |
| And                                       | ) |                        |
|   | ) |                        |
| <b>MAPLE CITY DINER, INC.,</b> a Michigan | ) |                        |
| corporation for profit,                   | ) |                        |
|   | ) |                        |
|   | ) |                        |
| Defendants.                               | ) |                        |

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NOW COMES Leland Foster, individually, by and through the undersigned counsel, Owen B. Dunn, Jr. and Valerie J. Fatica, Counsel for Plaintiff, who hereby files this Complaint against ADRIAN SUBWAY, INC., a Michigan corporation for profit, and MAPLE CITY DINER, INC., a Michigan corporation for profit, for injunctive relief, damages, attorneys' fees, litigation expenses, and costs pursuant to the Americans with Disabilities Act, 42 U.S.C. § 12181 *et seq.* ("ADA"), alleging as follows:

**JURISDICTION AND VENUE**

1. This action is brought by the Plaintiff, Leland Foster, individually, and on behalf of individuals similarly situated, pursuant to the enforcement provision of the American with Disabilities Act of 1990 (the "ADA"), 42 U.S.C. § 12188(a), against the Defendants as delineated herein.
2. The Court has jurisdiction pursuant to the following statutes: 28 U.S.C. § 1331, which governs actions that arise from the Defendants' violations of Title III of the ADA, 42

U.S.C. § 12181, *et seq.*; 28 U.S.C. § 1331, which gives the District Courts original jurisdiction over civil actions arising under the Constitution, laws, or treaties of the United States; 28 U.S.C. § 1343(3) and (4), which gives District Courts jurisdiction over actions to secure civil rights extended by the United States government; and 28 U.S.C. § 1367, as Count II utilizes the same core of operative facts as Count I, and is therefore subject to supplemental jurisdiction.

3. Venue is proper in the Eastern District of Michigan as venue lies in the judicial district of the property *situs*. The Defendants' property and/or operations, as complained of by Plaintiff, are located in this judicial district, where the business of public accommodation is conducted, including the acts complained of herein.

### **PARTIES**

4. Plaintiff, Leland Foster ("Plaintiff" or "Mr. Foster"), is a Fulton County, Ohio resident, is *sui juris*, and qualifies as an individual with disability as defined by the ADA, 42 U.S.C. § 12102(2), 28 C.F.R. 36.104.
5. Upon information and belief Crossroads Shopping Center Investments, LLC, owns the property located at 1422 S. Main St., Adrian, MI 49221 in Lenawee County, Michigan, which is a strip mall/shopping center. The named Defendants are tenants of this center.
6. Upon information and belief, the Defendant **ADRIAN SUBWAY, INC.** is a tenant of the Crossroads shopping center and operates a business therein known as Subway Restaurant.
7. Upon information and belief, the Defendant **MAPLE CITY DINER, INC.** is a tenant of the Crossroads shopping center and operates a business therein known as Country Skillet.
8. Plaintiff has patronized Crossroads Shopping Center property and the individual Defendant tenants' facilities thereon previously as a place of public accommodation, and

he has experienced the barriers to access complained of herein.

9. Upon information and belief, the facilities owned or operated by the Defendants are non-compliant with the remedial provisions of the ADA. As Defendants either own, lease, lease to, or operate a place of public accommodation as defined by the ADA and the regulations implementing the ADA, 28 CFR 36.201(a) and 36.104, Defendants are responsible for complying with the obligations of the ADA. Defendants' restaurants are a place of public accommodation. Defendants' properties fail to comply with the ADA and its regulations, as also described further herein.
10. Mr. Foster is an individual diagnosed with cerebral palsy and permanently uses a wheelchair for mobility. Plaintiff has difficulty grasping with his hands also as a result of his disability. As such, he is substantially limited in performing one or more major life activities, including but not limited to, standing and walking, as defined by the ADA and its regulations thereto. On March 31, 2017, October 13, 2017 and other occasions, Plaintiff has been a customer of the Subway at the Crossroads shopping center that forms the basis of this lawsuit. On August 17, 2018, Plaintiff was a customer of the Country Skillet located at the Crossroads shopping center. The Plaintiff plans to return to the property to avail himself of the goods and services offered to the public at the property.
11. Plaintiff is an avid adaptive sports enthusiast and participates regularly with the active local adaptive sports community, including hand cycle events and wheelchair tennis and other activities in Southeast Michigan. Through his involvement in adaptive sports he has established friendships throughout Michigan. Leland Foster frequents many establishments in the Lenawee County region and has been a customer at the Subway and the Country Skillet restaurants located in the shopping center on the property that forms

the basis of this lawsuit. During the Plaintiff's visits to Defendants' property and businesses he encountered architectural barriers at the subject property that violate the ADA and its regulations. The barriers to access at the property have endangered Plaintiff's safety.

12. Completely independent of the personal desire to have access to this place of public accommodation free of illegal barriers to access, Plaintiff also acts as a "tester" for the purpose of discovering, encountering, and engaging discrimination against the disabled in public accommodations. When acting as a "tester," Plaintiff employs a routine practice. Plaintiff personally visits the public accommodation; engages all of the barriers to access, or at least all of those that Plaintiff is able to access; and tests all of those barriers to access to determine whether and the extent to which they are illegal barriers to access; proceeds with legal action to enjoin such discrimination; and subsequently returns to the premises to verify its compliance or non-compliance with the ADA and to otherwise use the public accommodation as members of the able-bodied community are able to do.
13. Independent of other visits, Plaintiff also intends to visit the premises annually to verify its compliance or non-compliance with the ADA, and its maintenance of the accessible features of the premises. In these several delineated instances, Plaintiff, in Plaintiff's individual capacity as customer and as a "tester," visited the shopping center, encountered barriers to access at the shopping center, and engaged and tested those barriers, suffered legal harm and legal injury, and will continue to suffer such harm and injury as a result of the illegal barriers to access and the ADA violations set forth herein.
14. Plaintiff has a realistic, credible, existing and continuing threat of discrimination from the Defendants' non-compliance with the ADA with respect to this property as described but

not necessarily limited to the allegations contained in this complaint. Plaintiff has reasonable grounds to believe that he will continue to be subjected to discrimination in violation of the ADA by the Defendants. Plaintiff desires to visit the Defendants' place of business again on future occasions, not only to avail himself of the goods and services available at the property but to assure himself that this property is in compliance with the ADA so that he and others similarly situated will have full and equal enjoyment of the shopping center without fear of discrimination.

15. The Defendants have discriminated against the individual Plaintiff by denying him access to the full and equal enjoyment of the goods, services, facilities, privileges, advantages and/or accommodations of the buildings, as prohibited by 42 U.S.C. § 12182 *et seq.*
16. The Defendants have discriminated, and is continuing to discriminate, against the Plaintiff in violation of the ADA by failing to, *inter alia*, have accessible facilities by January 26, 1992 (or January 26, 1993, if Defendant has 10 or fewer employees and gross receipts of \$500,000 or less).
17. A preliminary inspection of the shopping center owned or operated by Defendants has shown that many violations of the ADA exist at the subject property. These violations include, but are not limited to:

**Accessible Routes and Parking:**

- A. Defendants fail to provide the required number of designated accessible parking spaces, in violation of the ADA whose remedy is readily achievable.
- B. There are no designated van accessible parking spaces, in violation of the ADA whose remedy is readily achievable.

- C. There are no access aisles at the designated accessible parking spaces, in violation of the ADA whose remedy is readily achievable.
- D. Defendants fail to provide accessible routes into its shopping center due to cracks and changes in level in excess of ¼ inch and obstructions located on the accessible route, in violation of the ADA whose remedy is readily achievable.
- E. There is no accessible route to the Country Skillet outdoor seating area, partly due to a step, in violation of the ADA whose remedy is readily achievable.
- F. The built-up curb ramp does not have the required width available due to obstruction by parked vehicles overhanging the route, in violation of the ADA whose remedy is readily achievable.

**Subway Restrooms:**

- G. The door to enter the hallway leading to the restrooms does not have the required latch-side clearance, in violation of the ADA whose remedy is readily achievable.
- H. The restrooms are marked with non-compliant signage, including lacking the international symbol of accessibility, in violation of the ADA whose remedy is readily achievable.
- I. The entrance door to the men's restroom contains hardware that requires tight grasping or twisting to operate, in violation of the ADA whose remedy is readily achievable.
- J. The designated accessible toilet compartment has missing or non-compliant grab bars in the men's restroom, in violation of the ADA whose remedy is readily achievable.

- K. There are amenities, including a soap dispenser, mounted in excess of allowable reach range in the men's restroom, in violation of the ADA whose remedy is readily achievable.
- L. Accessible toilet compartment doors are not equipped with door pulls on both sides, are not self-closing, and the locking hardware requires tight grasping or twisting, in violation of the ADA whose remedy is readily achievable.
- M. The toilet paper dispenser in the men's room designated accessible toilet compartment is not mounted in the required location and its placement immediately above the side grab bar impairs its use, in violation of the ADA whose remedy is readily achievable.
- N. The accessible toilet compartment has insufficient clear floor space, in violation of the ADA whose remedy is readily achievable.
- O. There is only an ambulatory accessible toilet compartment in the men's restroom, whereas a wheelchair toilet compartment is required, in violation of the ADA whose remedy is readily achievable.
- P. The lavatory pipes in the men's restroom are not insulated to protect against scalding or contact, in violation of the ADA whose remedy is readily achievable.
- Q. Upon information and belief, the women's restroom contains similar barriers, in violation of the ADA regulations whose remedy is readily achievable.

**Country Skillet Restroom:**

- R. The men's restroom entrance door contains hardware that requires tight grasping or twisting to lock, in violation of the ADA whose remedy is readily achievable.

- S. The men's restroom water closet seat height is below the required height, in violation of the ADA whose remedy is readily achievable.
- T. The men's restroom water closet flush control is not located on the open side of the unit, in violation of the ADA whose remedy is readily achievable.
- U. The men's restroom lavatory pipes are not insulated to protect against scalding or contact, in violation of the ADA whose remedy is readily achievable.
- V. The toilet paper dispenser in the restroom is not mounted as required, in violation of the ADA whose remedy is readily achievable.
- W. There are amenities in the men's restroom, including a paper towel dispenser, mounted in excess of allowable reach range, in violation of the ADA whose remedy is readily achievable.
- X. Upon information and belief, the women's restroom contains similar barriers, in violation of the ADA regulations whose remedy is readily achievable.

**Policies and Procedures:**

- Y. The Defendants lack or have inadequate defined policies and procedures for the assistance of disabled patrons, in violation of the ADA whose remedy is readily achievable.
18. The discriminatory violations described in Paragraph 17 by the Defendants are not an exclusive list of the ADA violations believed to exist at the place of public accommodation. Plaintiff requires further inspection of the Defendants' place of public accommodation in order to photograph and measure all of the discriminatory acts violating the ADA and all of the barriers to access. The Plaintiff, has been denied access to Defendants' accommodations; benefit of services; activities; and has otherwise been



discriminated against and damaged by the Defendants, as set forth above. The individual Plaintiff, and all others similarly situated will continue to suffer such discrimination, injury and damage without the immediate relief provided by the ADA as requested herein. In order to remedy this discriminatory situation, the Plaintiff requires an inspection of the Defendants' place of public accommodation in order to determine all of the areas of non-compliance with the Americans with Disabilities Act.

**COUNT I**  
**VIOLATION OF THE AMERICANS WITH DISABILITIES ACT**

19. Plaintiff restates the allegations of ¶¶1-18 as if fully rewritten here.
20. The restaurants and shopping center which they share common space, as owned or operated by Defendants, are places of public accommodation and service establishments, and as such, must be, but is not, in compliance with the Americans with Disabilities Act ("ADA") or Americans with Disabilities Act Accessibility Guidelines ("ADAAG").
21. Plaintiff was unlawfully denied full and equal enjoyment of the goods, services, facilities, privileges, and advantages of the property on the basis of disability due to Defendants' failure to comply with Title III of the Americans with Disabilities Act and its accompanying regulations, as prohibited by 42 U.S.C. § 12182, *et seq.* Defendants will continue to discriminate against Plaintiff and others with disabilities unless and until Defendants are compelled to remove all physical barriers that exist at the facilities, including those specifically set forth herein, and make the center and tenant spaces accessible to and usable by persons with disabilities, including Plaintiff.
22. The Plaintiff, and others similarly-situated, is presently without adequate remedy at law and is being damaged by irreparable harm. Plaintiff reasonably anticipates that he will continue to suffer irreparable harm unless and until Defendants are required to remove

the physical barriers, dangerous conditions, and ADA violations that exist at the Facility, including those set forth herein.

23. Pursuant to 42 U.S.C. §12188, Plaintiff requests that the Court issue an injunction requiring Defendants to make such readily achievable alterations as are legally required to provide full and equal enjoyment of the goods, services, facilities, privileges, and advantages on its property to disabled persons. In connection with that relief, Plaintiff requests reasonable attorney's fees and costs of maintaining this action.

**COUNT II**  
**VIOLATION OF MICHIGAN PERSONS WITH DISABILITIES CIVIL RIGHTS ACT**  
**M.C.L. § 37.1301 et seq.**

24. Plaintiff restates the allegations of ¶¶1 - 23 as if fully rewritten here.
25. The restaurants and shopping center which they share common space, are a "place of public accommodation" pursuant to M.C.L §37.1301(a).
26. Defendants committed an unlawful act pursuant to M.C.L §37.1302(a) by denying Plaintiff full enjoyment of its goods, services, accommodations, advantages, facilities, or privileges by failing to provide equal access to people with mobility impairments.
27. Pursuant to M.C.L §37.1606, Plaintiff is entitled to compensatory and exemplary damages, and attorneys' fees and costs, in an amount to be determined at trial, but in any event not less than \$25,000.00, as well as issuance of an injunction requiring Defendants to allow full and equal enjoyment of its goods, services, facilities, privileges, and advantages to disabled persons.

**WHEREFORE**, Plaintiff demands,

For **COUNT I**, an injunction requiring Defendants to make all readily achievable

alterations and institute policies and procedures to allow full and equal enjoyment of the goods, services, facilities, privileges, and advantages to disabled persons, and the reasonable attorneys fees and costs of maintaining this action; and,

For **COUNT II**, compensatory and exemplary damages, attorney's fees and costs, in an amount to be determined at trial, but in any event not less than \$25,000.00, as well as issuance of an injunction requiring Defendants to allow full and equal enjoyment of the goods, services, facilities, privileges, and advantages to disabled persons.

Respectfully Submitted,

Counsel for Plaintiff:

/s/ Owen B Dunn Jr.

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\*Admitted to the Eastern District of Michigan